

1

Trace Training Building Exceptional Teams

Disc Profiling & Team Integration

This one-day action workshop explores individual workplace behaviour and values and each person's impact within a team. This session assists your staff to understand each other and to build trust. It shows them how to work together as a motivated, effectively functioning unit.

Applying the DiSC model

The Disc Personal Profile System will help staff members understand themselves and identify the work environment most conducive for success.

Your staff will also learn about their team members and in doing so promote a healthy, harmonious workplace – one where they will want to stay.

In addition, people learn why they prefer to do tasks in certain ways and see how others prefer to work. They will appreciate the differences that others can bring to the organisation. Having this understanding enables more effective communication because it gives team members a broader perspective and removes potential misunderstandings that can lead to conflict.

What your Staff will learn in the DiSC Profiling and Team Integration Session

- Identify and understand their DiSC Dimension of Behaviour
- Learn how their behaviour impacts on their effectiveness
- Discover their behavioural strengths
- Value others' behavioural strengths
- Explore ways to adapt behaviour to meet the needs of a situation
- Enhance each person's performance and performance of your team
- Reduce conflict and stress
- Improve communication skills
- Accept and adapt to others in your team
- Identify their key motivators
- Learn how to give and receive feedback
- Effects of emotions at work

Your staff will stay in a healthy, positive work environment

New South Wales

4A1/410 Elizabeth Street
Surry Hills NSW 2010
PO Box 274, Strawberry Hills
Sydney NSW 2012

T: 02 9281 5466

Queensland

Level 6, Suite 4, 138 Albert Street
Brisbane QLD 4000
GPO Box 823
Brisbane QLD 4001

T: 07 3391 6912

Victoria

Level 1, 530 Lonsdale Street
Melbourne VIC 3000
PO Box 13323 Law Courts
Melbourne VIC 8010

T: 03 9325 4955